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Mr. Collis is founder and Managing Director of Collis Consulting Inc., an independent management and training consultancy practice with a strong reputation for quality, integrity and customer service. Mr. Collis brings a wealth of experience and expertise in the fields of food safety and quality management systems, operations management and training and development. He has demonstrated success at managing change, planning and controlling implementation scheduling and generating creative solutions.

KEY ACCOMPLISHMENTS:

- Contracted by the University of Manitoba, Food Science Department as a sessional lecturer covering topical areas of food safety and quality systems (2008)
- Conducted on behalf of Saskatchewan Agriculture an in-depth examination of the auditing needs of the province's agri-food sector and the development of alternative business models for the delivery of auditing services (2007/2008)
- Contracted by the Canadian International Grains Institute (CIGI) to design and deliver a complete On-Farm Food Safety (OFFS) program for a visiting delegation of Chinese professionals. (2007)
- Conducted on behalf of the Canadian Federation of Agriculture (CFA) a cost methodology of delivery options for producer-led On-Farm Food Safety (OFFS) initiatives. CFA is a farmer-funded umbrella organization that represents the interests of provincial general farm organizations and national commodity groups. Project objectives were to determine current and projected costs of OFFS programs at the national and provincial level and determine the delivery options for OFFS programs. The engagement surveyed 27 member organizations. (2006)

- Developed a Quality Management System (QMS) for the Canadian Livestock Genetics Association (CLGA) a nationally chartered non-government organization (NGO) dedicated to the export and trade of livestock genetics. The association represents over 100 livestock exporters from across Canada and over \$200 Million in revenue to Canada. Developed a QMS Generic Model (detailing the QMS Processes) and a generic Quality Manual based on the Generic Model for the CLGA (2004 to 2005)
- Contracted to the Canadian Horticultural Council (CHC) to provide consulting services and technical support to horticultural producers participating in CHC OFFS pilots (2006)
- Contracted as a *Food Safety and Quality Systems Specialist* with the Guelph Food Technology Centre (GFTC). GFTC is a not for profit organization that provides technology transfer, project management, auditing and training and development service to the food industry. Mr. Collis conducts comprehensive food safety and quality systems audits (*HACCP, GMP, GAP & QMS*) on numerous federally registered and non-federally registered food processing establishments and producer grower/packer operations throughout Western Canada (1995 to present)
- Consults and coaches companies in the development and implementation of HACCP programs (*FSEP and HACCP Advantage*) for numerous clients in dairy, processed egg and honey, specialty crops, further processors, and fresh & processed meat industries (1996 to present).
- Lead Trainer for the Manitoba Food Processors Association (MFPA) a provincially industry driven association of food manufacturers and processors in Hazard Analysis and Critical Control Points (HACCP) food safety systems. Self-published numerous food safety and technical training reference manuals. (1997 to present)
- Contracted to identify risks and characterize potential food safety hazards through a comprehensive Hazard Analysis of the supply chain (a sub-set activity of a Traceability Study) conducted for a world-class commodity based company located in Australia (2004)
- Assessed the food safety system capabilities for the largest Poultry Producers Association in Guyana. The scope of the activities included benchmarking poultry processors, hatcheries and feed mills against the CODEX standard. Reviewed relevant Regulatory Acts and Food Safety and Quality Codes of Practice. Conducted an International Trade Seminar on the implications of HACCP. Trained industry and government personnel on HACCP (2002).
- Performed a Needs Assessment to evaluate fleet optimization and route efficiencies for a mid-sized U.S. dairy company. Implemented a restructuring of the Distribution Department resulting in a projected annualized cost savings to the company of \$750,000 (US). Developed a Distribution Procedural Manual for the company (1999/2000).

PROFESSIONAL RECORD:

<u>Management Consultant</u> , Collis Consulting Inc.	1993 to present
<u>Manager</u> , Dairy Producers Co-operative Ltd.,	1991 - 1992
<u>Head, Processor Services</u> ; Manitoba Agriculture	1988 - 1991
<u>Plant Superintendent</u> , Beatrice Foods Inc.,	1986 – 1988
<u>Dairy Processing Specialist</u> , Alberta Agriculture	1983 - 1986
<u>Milk Plant Supervisor</u> , Dominion Dairies Ltd.,	1981 – 1983
<u>Quality Control Supervisor</u> , New Dundee Creamery Ltd.,	1978 - 1981

PROFESSIONAL AFFILIATIONS:

Member:	Manitoba Institute of Agrologists	(P.Ag.)
Member:	Canadian Consulting Agrologists Association (<i>Certified Agricultural Consultant</i>)	(CAC)
Member:	American Society for Quality (<i>Certified Quality Auditor</i>)	(CQA)
Associate Member:	Manitoba Food Processors Association	

EDUCATION

<u>Master of Science</u> - Food Science, Faculty of Agriculture University of Manitoba, Winnipeg, Manitoba	1992
<u>Bachelor of Science</u> – (Agr.)(Hons.) Ontario Agricultural College University of Guelph, Guelph, Ontario MAJOR: Dairy Science	1978
<u>Diploma in Adult Education</u> – St. Francis Xavier University Antigonish, Nova Scotia	1994
<u>Certificate of General Management</u> - School of Management University of Lethbridge, Lethbridge, Alberta	1986

PROFESSIONAL DEVELOPMENT:

<u>Auditing SQF 1000/2000 Systems</u> – Guelph Food Technology Centre Guelph, Ontario	2004
<u>Implementing SQF1000/2000 Systems</u> - Guelph Food Technology Centre Guelph, Ontario	2004
<u>ISO 9001 Requirements from A to Z-</u> J.P. Russell & Associates Quality WBT Centre for Education American Society for Quality	2004
<u>ASQ: Certified Quality Auditor</u> - Guelph Food Technology Centre Guelph, Ontario	2001
<u>New Product Development</u> , Schulich School of Business York University, Toronto, Ontario	1998
<u>Managing and Financing Independent Business</u> , Business resource Service Inc. Seattle, Washington (MFPA)	1998
<u>Reducing Your Organization's Cycle Time</u> , Schulich School of Business York University, Toronto, Ontario	1996
<u>Project Management for Professionals</u> , Certified Management Consultants of Manitoba Winnipeg, Manitoba	1996
<u>Thermal Processing: Principles and Practices in Food Preservation</u> University of Guelph, Guelph, Ontario	1995

COMMUNITY LEADERSHIP:

Coach -Minor League Curling/Football	2003-to present
Past Member of Scouts Canada	1994 to 2004
Past Member: Rotary Clubs of Canada	1983-1992